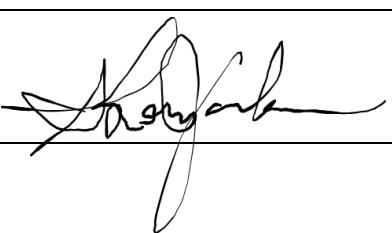


Mission Hope Foundation	Policy Title:	General Board Authorized:	YES
	Promotion Policy	ESERN:	EP400-04

The Executive Board shall consider and determine all promotion of employees based upon the recommendations of the President or Vice President. All employees considered for promotion must possess a positive rating on performance evaluation, free of any disciplinary reprimands for six (6) months.

Authorization Signature		Date: 8/16/23
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