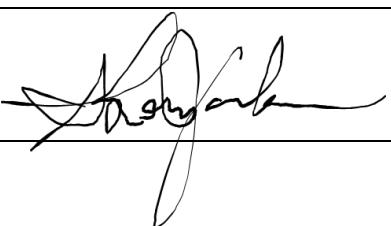


Mission Hope Foundation	Policy Title:	General Board Authorized:	YES
	Employee Probation Period	ESERN:	EP400-03

Mission Hope Foundation Executive Board shall require each employee to serve a probationary one (1) successive year of employment.

During the probationary period, the President may recommend to the Board non-renewal of employee contract.

The Board shall act on the recommendation and the President shall notify the employee, the decision of the Board.

Authorization Signature		Date: 8/16/23
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